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STATE OF NEW HAMPSHIRE

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

DEPARTMENT OF REVENUE
STATE OF NEW HAMPSHIRE

and

STATE EMPLOYEES' ASSOCIATION
OF NEW HAMPSHIRE, INC.

CASE NO. S-0319

BOARD DECISION

Hearing held in Room 306, Legislative Office Building, North State Street, Concord, New Hampshire on Thursday, August 19, 1976 to determine the bargaining unit for the Department of Revenue, State of New Hampshire.

Appearances: Michael Wagner, Assistant Director, Audit Division, Dept. of Revenue, State of New Hampshire, and Arthur Danie, Assistant Commissioner, Dept. of Revenue, State of New Hampshire

Richard E. Molan, Assistant Executive Director, State Employees' Association of New Hampshire, Inc., and Thomas Manning, Field Representative, State Employees' Association of New Hampshire, Inc.

Pursuant to the August 19, 1976 hearing, all members of the PELRB reviewed the oral testimony and post hearing submissions and made the following findings:

The bargaining unit in the Department of Revenue shall consist of all classified employees with the exception of the following supervisory and confidential positions:

Assistant Commissioner; Assistant Director, Audit Division; Field Audit Supervisor; Director, Collection Division; Director, Municipal Services; Assistant Director, Municipal Services; Director, Property Appraisal Division; Assistant Director, Property Appraisal Division; Real Estate Appraiser Training Officer; Assistant Director, Returns Processing Division; Administrative Assistant I, Administration Division; and, Account Steno I, Administrative Division.

Disagreement between the parties over the inclusion or exclusion from the bargaining unit of the Real Estate Supervisors was evidenced. PELRB considered the oral and written evidence and ruled that the Real Estate Supervisors shall be included in the bargaining unit.

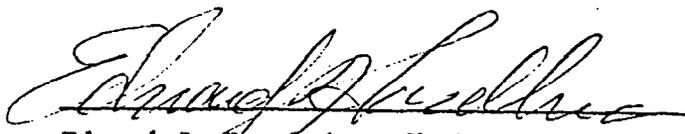
PELRB also reviewed testimony and submissions on the "confidential" positions in contention. After careful consideration, the Board ruled that the following

positions shall be included in the bargaining unit:

Auditor II, Audit Division; Clerk Steno III, Collection Division; Clerk Steno IV, Municipal Services Division; Clerk Steno IV, Property Appraisal Division; and, Clerk Steno IV, Returns Processing Division.

The degree and requirement of confidential relationship of the above positions did not appear to be such as to warrant their exclusion from the bargaining unit.

Board decision by unanimous vote at Public Hearing held in the Probate Court, Hillsborough County Court House, Manchester, New Hampshire, October 26, 1976.



Edward J. Haseltine, Chairman
Public Employee Labor Relations Board

Signed this 26th day of October, 19 76.